



Government Guidance for Employees and Self-Employed – 28th May 2020

Dear Client,

The government has announced extensions to two of the main support schemes for employees and self employed. There are important changes and dates you need to be aware of so you can claim what you are entitled to:

1. **Job Retention Scheme** *(for employers and employees)*

- This scheme will continue in its current form until 31st July 2020.
- Between 1st July and 1st October 2020 there will be step changes in the scheme:
 - i. From 1st July 2020 'flexible furloughing' will be introduced. This means you can ask an employee to come back to work (on a part time basis if required) and the employer pays them only for the days they work (at 100% of their wage). You can still claim the furlough grant for the days they do not work (at 80% of their wage). This is a significant change from the existing scheme where an employee has to be furloughed for a minimum of 3 weeks at a time.
 - ii. From 1st August the employer will be asked to pay the employers national insurance contribution and pension contribution for any furloughed employees. Currently these form part of the grant money received.
 - iii. From 1st September 2020 the government will pay 70% pf the employees wage and the employer will be asked to pay 10% of the employees wages.
 - iv. From 1st October 2020 the government will pay 60% pf the employees wage and the employer will be asked to pay 20% of the employees wages.
- The scheme will end on 31st October 2020
- **ACTION:** All employers will need to register employees for this scheme by 10th June 2020. Employees not registered by this date will not be able to claim!

2. **Income Support Scheme** *(for the Self-Employed)*

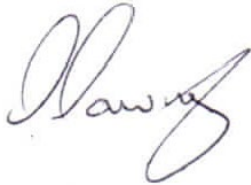
- This scheme will be extended to make a second and final payment to the self-employed.
- The payment will be made in August 2020

- The payment will be calculated on the same basis as previously, but the government will now pay 70% of your average monthly profits, not 80% as before.
- **ACTION:** If you haven't already done so, ensure you are able to access your online government gateway account. If you submitted a claim in the first round, you know you have this information already.

We offer a free 10 minute consultation, so if you would like to speak with us about your specific business situation and how we can help you, please feel free to call us on 02920027026 or email us contact@leighlawryaccountancy.com

If you have missed our previous bulletins on the support available to you throughout the corona virus pandemic and would like to review them, please click on this link to access them from our website <https://leighlawryaccountancy.com/blog/>

Yours sincerely

A handwritten signature in cursive script, appearing to read "Lawry".

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