



Government Guidance for Employees and Self-Employed – 8th August 2020

Dear «first_Name»,

A reminder of the two main support schemes offered by the government, as well as information on the Job Retention Bonus scheme. There are important dates you need to be aware of so you can claim what you are entitled to:

1. **Job Retention Scheme** *(for employers and employees)*

- This scheme will continue in its current form until 31st October 2020.
- Between 1st August and 1st October 2020 there will be step changes in the scheme:
 - i. From 1st August the employer will be asked to pay the employers national insurance contribution and pension contribution for any furloughed employees. Currently these form part of the grant money received.
 - ii. From 1st September 2020 the government will pay 70% pf the employees wage and the employer will be asked to pay 10% of the employees wages.
 - iii. From 1st October 2020 the government will pay 60% pf the employees wage and the employer will be asked to pay 20% of the employees wages.
- The scheme will end on 31st October 2020
- **ACTION:** Ensure your cash flow allows you to pay the additional money required to make up the shortfall from the reduced government support.

2. **Job Retention Bonus** *(for employers and employees)*

Employers can claim a £1,000 bonus for each employee that was placed on furlough.

To be eligible, the following criteria must be met:

- i. Employee must have been registered and paid on the furlough scheme prior to 31st July 2020
- ii. Employee is employed continuously through to 31st January 2021
- iii. They have been paid an average of £520 per month for November 2020, December 2020 and January 2021. Minimum pay for these three months must be £1,560 or more.

The claim can be made after submitting your PAYE information for January 20201.

The bonus will be paid from February 2021

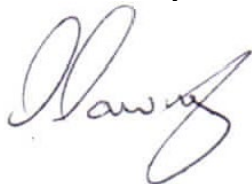
3. Income Support Scheme (for the Self-Employed)

- This scheme will be extended to make a second and final payment to the self-employed.
- The payment can be claimed from 17th August 2020
- The payment will be calculated on the same basis as previously, but the government will now pay 70% of your average monthly profits, not 80% as before.
- **ACTION:** If you haven't already done so, ensure you are able to access your online government gateway account. If you submitted a claim in the first round, you know you have this information already.

We offer a free 10 minute consultation, so if you would like to speak with us about your specific business situation and how we can help you, please feel free to call us on 02920027026 or email us contact@leighlawryaccountancy.com

If you have missed our previous bulletins on the support available to you throughout the corona virus pandemic and would like to review them, please click on this link to access them from our website <https://leighlawryaccountancy.com/blog/>

Yours sincerely



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